|  |
| --- |
|  vikrant4915@gmail.com 08600062528 /08408891977Aditya K. Pandey**A dynamic convincer** with excellent communication **& leadership skills**; targeting senior level assignments as **Program Manager/ Engagement Manager/ Project Management/ Service Delivery Management/CIO/CTO** with an organization of repute in **IT/ Manufacturing/ Consulting industry** with a reputed organization preferably in **Gulf countries** * linkedin.com/in/aditya-pandey-66bba96

**PHOTO** |
| Z:\Approved_ResDev_Repository\Formats\Visual Resume Formats 2015-16\Icons\workexperience24x24icons.png Profile Summary | profilesummry24x24iconsCore Competencies |
| * **PRINCE-II certified professional** with **over 15 years** of extensive experience in **Program Management and Project Management** with exposure in ***SAP PP & PI (Process Industry)/ QM/DMS/ Basis/ Solman, SAP PM & S/4HANA Implementation/Support experience to deliver best-in-class solutions shedding***
* **Proposed budgets for programs and projects,** supervised internal and external IT resources, and spearheaded technology alignment, governance & support for implementation & integration of major software products; *contributed in more than 20 implementations / roll-outs/ upgrades/ audits and more than 45 support engagements*
* **Recognized for leadership through** steering project delivery within tight timeframes, using *Cutting-edge ERP, SAP, Storage, Security, Virtualization & Integration Tools*
* *Gained exposure in various geographies including US, EU, MENA and APAC including countries like India, US, UK, France, Germany, UAE, China, Thailand, Malaysia, Australia & Sri Lanka;* ***successfully expanded revenue and profitability by double-digits in 2011 from US$ 0 to US$ 4-5 million in 5 years***
* **Expertise in planning & building** IT Infrastructure at the enterprise scale involving selection of appropriate technology and products and directing the timely completion of projects; *worked in collaboration with internal organizations, vendors and third-party partners*
* **Forward-focused Relationship Manager** with expertise in concepts of end-to-end project planning & implementation from scope management, to activity sequencing, effort & cost estimation, risk analysis to quality management in line with guidelines and norms
* Excellent management skills, capable of leading & motivating individuals to maximize levels of productivity; knack for motivating large workforce for exceeding customer expectations in delivery of committed services
 |

|  |
| --- |
| Project/ Program Management IT InfrastructureStakeholder Management Risk Mitigation Quality Assurance Release/Change Management Requirement GatheringTeam Management / LeadershipSAP Basis/Security & Solman/SAP S/4HANAGlobal Planning Business IntelligenceStrategic PlanningAgile & Waterfall Methodologies |
| Z:\Approved_ResDev_Repository\Formats\Visual Resume Formats 2015-16\Icons\Certification24x24icons.pngCertifications* PRINCE II
* SAP A1 (s0008687169)
* ISO 27001:2007 (KPIT)
* SAP PPPI 4.6C (SAP AG)
* SAP QM (LGS)
* SoX/SoD (Bajaj Auto)
* Negotiation Skills (KPIT)
* Six Sigma Green Belt (KPIT)
* SAP Solman ALM (Bajaj Auto)
* SAP Basis/Security (Bajaj)
* SAP MM (Wipro)
* SAP A1 CPG (HCL Tech)
* SAP A1 IMC (HCL Tech)
 |

 |
| career24x24icons Growth Path in Yash Tech. & SAP AG.Program ManagerProject Manager10’13 – 11’15 09’11 – 09’13 04’18 – Till Date 12’15 – 03’18 Sr. Project ManagerProgram Manager Delivery & Presales  |
| Z:\Approved_ResDev_Repository\Formats\Visual Resume Formats 2015-16\Icons\awardcup24x24icons.pngNotable Accomplishments Across the Career* Gained functional exposure in Automobile, Defense & Electrical industry, focusing on Operations along with Sales & Marketing
* Worked in collaboration with delivery, sales and other key stakeholders to understand customer insights and executed customer centric delivery plans and programs, with sustained 35% profit post deduction of taxes
* Performed a number of major engagements in SAP logistics & basis areas, particularly relevant to his capability & vast functional domain knowledge to undertake challenging assignment
* Verified that applications and methodology used were consistent with client needs through measures
* The Testing Group improved defect capture rate from 29% in year to 11% levels by year
* Evolved and instituted processes of a captive centre with more than 120+ IT professionals, defined and helped the organization in implementing processes for bespoke and package solutions
* Enhanced organizations’ capability to partner with vendors and large system integrators to effectively work in a managed services mode
* Monitored project performance using tools such as MS Project/Intra/C Folders/C Projects/Remedy and many more, identified variances to plan and took appropriate corrective action
* Steered mid-to-large size project teams of 10-120 personnel for National and International accounts
* Managed vendors for delivery of AMS, AMC, Warranty, CS, Software Products services with focus on ensuring timeliness, quality and efficiency
* Delivered customized applications for SAP-Windchill, SAP-SCADA, SAP-Siemens Weigh Bridge, SAP-.NET, SAP-GST processes that resulted in savings of up to 300 hours in effort and reduced costs by 39%, due to decreased cycle time and improved quality
* Developed product-based and technology-independent Solution Accelerators for the Automobile, Manufacturing, Transmission, Services and Pharma/Chemical industries which acted as differentiators in customer wins

exp24x24icons Work Experience**Since Sep’11 Yash Tech. Pune, EMEA & APJ** **Growth Path:****04’18 – Till Date Program Manager Delivery & Presales****12’15 – 03’18 Program Manager****10’13 – 11’15 Sr. Project Manager****09’11 – 09’13 Project Manager****Key Result Areas:*** Directing technology planning and direction, strategy development, leadership and implementation, business and operational transformation execution, business solution delivery, and business development
* Monitoring onshore & offshore delivery management for technical deliverables of concurrent projects. Understanding clients’ needs, requirements, and expectations and devising solutions accordingly
* Ensuring that new services are delivered as per defined levels of quality, time & within budget, as per program plan and program governance arrangements
* Tracking business requirements and ensuring high order of satisfaction by achieving delivery & service quality norms; attending to clients’ business problems, providing solutions & undertaking cost effective steps for effectively resolving them
* Strategizing management plans of projects with regards to work & resources needed; maintaining a detailed master plan that showed resource needs, budget and time schedules
* Designing & implementing project plans / strategies within pre-set budgets & deadlines and defining best practices for project support & documentation; mapping requirements as well as providing them best solutions involving definition of scope of project & finalization of project requirements
* Supervising testing activities to ensure the quality and functionality of assigned systems; ensuring timely and accurate test communication with Development Leads, Project Manager and Senior Management throughout the project life-cycle
* Updating the regression pack to provide the best application coverage; supervising the Regression Team and ensured timely delivery for each regression cycle
* Managing offshore QA resources for ensuring timely project completion; developing quality standards through participating in the initial software development stages; validating and enhancing the existing QA plan and strategy
* Interacting with team members to ensure smooth progress of project work; ensuring adherence to quality norms throughout the implementation process
* Driving the centralization of Quality Assurance (QA) services, tools and infrastructure; establishing specialist practices in test automation and performance testing by instituting standard frameworks in line with industry best practices
* Conducting stakeholder analysis to get required information, planning communication with stakeholders, build positive relationships with stakeholders by appropriately managing their expectations and agreed objectives
* Developing a framework for IT Governance, studying the business goals & aligned it with IT, planning and securing IT investments and facilitating decision-making process for project sponsors
* Architecting & developing designing solutions for the product & managing process set-up & development. Driving product vision, strategy, roadmap and release plans
* Mapping clients’ requirements and providing them best solutions within the scope of project requirements
* Meeting deadlines and Turn-Around-Time without compromising quality norms and adhering to SLA; implementing short/long-term plans for achievement of process objectives
* Spearheading the functions pertaining to client/user interaction for requirement gathering, risk assessment, finalization of technical architecture and discussions for effort/cost/time estimation and client co-ordination and reporting
* Setting-up QM Master Data such as Code Groups and selecting Sets, Master Inspection Characteristics, and Inspection Plans

Z:\Approved_ResDev_Repository\Formats\Visual Resume Formats 2015-16\Icons\Projects-Handled24x24icons.pngPrevious Experience**Sept’09 -Jun’11 Bajaj Auto Ltd., Pune as Manager MIS** **Apr’07 – Jul’08 KPIT Cummins, Pune as Project Manager****Apr’06 – Mar’07 LGS, Hyderabad as Consultant SAP PP/PI****Apr’04 – Mar’06 HCL Technologies Ltd, Noida as Consultant SAP PP/PI****Apr’03 – Nov’03 Wipro Infotech Ltd, New Delhi as Associate Consultant SAP PP/PI**Z:\Approved_ResDev_Repository\Formats\Visual Resume Formats 2015-16\Icons\Soft-Skills24x24icons.pngKnowledge PurviewPossess insightful knowledge on:*IT Solutions & Data Center:* * Cloud Computing Integration in Dealer Portal, Vendor Portal, Intranet
* TPM (Kaizens), NADS (New Application Development System), IT Audit
* Integration and Optimization with 3rd Party Applications CRM, PLM (Windchill)
* Datacenter Maintenance as per Security & Safety Compliance
* Plant Connectivity also done for LAN, Wireless Network & Physical Optical Cables

*Security:** SOX Compliance & Segregation of Duties (SAP)
* Security Controls and Statutory Audit
* Information Security ISO 27001/2005 (BS 7799)

*Client Retention:* * Responsible for 36 Client engagements in India, MENA, APAC, EU & US.
* European Projects (Onsite) and
* Australian Projects (Onsite)

*SAP Releases Implementation*:* SAP ERP 6.0 & EHP7
* SAP ERP 5.0
* SAP ERP 4.7 EP SR II
* SAP ERP 4.6C/4.6D

*Functional Skills:** MRP, S&OP Planning, Variant Configuration, Product Costing, Process Management, Quality Management, PI Sheet configuration, Batch Management, Warehouse Management, Unit Handling, Interfaces with SAP to SAD, Stallion(WMS) to SAP, Electronic Batch Record & Control Recipe, WIP Batches

*Other Skills:** Designed and Configured:
	+ Material Specification, Inspections Plans for Inspection Planning.
	+ Workflow diagrams and flow charts in Microsoft Visio to map the business process
	+ Blocking reason - to restrict the vendor supply in case of quality deviation.
	+ Catalogue type, configuration of code groups and selected sets.
	+ Inspection type to define different types of inspection control.
* Activate inspection type for calibration equipment – and define follow-up action in functional modules for update the plant maintenance data
* Release the production order and check the QM part

Z:\Approved_ResDev_Repository\Formats\Visual Resume Formats 2015-16\Icons\workshop24x24icons.pngFreelancing Experience**Jan’02 - Jan’03 Xansa/NEC Obtech as Freelancing Consultant**edu24x24icons Education* Pursuing MBA from NIBM, Pune
* Graduation (Industrial Engineering & Management) from JSSATE, Bangalore in 2002

personaldetails24x24icons Personal Details**Date of Birth:** 19th March 1978**Languages Known:** English, Hindi, Marathi, Kannada, Bhojpuri, Bengali and Punjabi**Address:** H1-202. Nikash Lawns Sus Road, Pashan, Pune-21**Passport:** Z-2703696 / Z-1652099 / E-5554066 (Valid unto 2023)**#Refer to annexure for projects undertaken**Annexure (Projects Undertaken)**Client: Fortesque Metals Group****Period:** Since Jan’17**Industry:** Metallurgy**Country:** Australia**Role:** Project Manager/ Technical & Solution Architect**Client: Honda Australia****Period:** Since Jan’17**Industry:** Auto**Country:** Australia**Role:** Project Manager/ Technical & Solution Architect**Client: Westrac****Period:** Since Jan’17**Industry:** Mining**Country:** Australia**Role:** Project Manager/ Technical & Solution Architect**Client: Akum Drugs, Omax, Suzlon, Munjal, Munjal Showa and Premium Transmission****Period:** Nov’15 - Dec’16**Industry:** Pharma, Auto OEM, Energy, Automation and so on**Country:** India/Germany**Role:** Project Manager/ Technical & Solution Architect**Client: RAK Porcelain Implementation****Period:** Feb’14 - Nov’15**Industry:** Ceramics**Country:** UAE**Role:** Project Manager/ Technical & Solution Architect**Client: Indigo Airlines Managed Services SAP Support****Period:** Feb’14 -Nov’15**Industry:** Airlines**Country:** India**Role:** Project Manager/ Technical & Solution ArchitectClient: RAK Ceramics Implementation**Period:** Feb’14 -Nov’15**Industry:** Ceramics**Country:** India**Role:** Project Manager/ Technical & Solution Architect**Client: RAK Ceramics Onsite Support****Period:** Since Apr’15**Industry:** Ceramics**Country:** India**Role:** Program Manager AMS**Client: Survival Tech. Speciality Chemicals Implementation****Period:** Since Jun’15**Industry:** Chemical**Country:** India**Role:** Solution Architect & Project Manager to deliver end-to-end implementation of SAP on S4 HANA**Client: Mitsubishi Electricals, Global Migration, OS-DB Migration, W/House Automation & 3rd Party Interfaces****Period:** Jun’13 -Jan’15**Industry:** Electrical & Electronics**Country:** India**Role:** Solution Architect & Project Manager**Client: Innova Rubbers, SCADA-SAP Integration, DESMA-SAP Integration, Production Automation, SAP-Bar Code Integration****Period:** Jun’13 -Jan’15**Industry:** Auto Ancillary Discrete**Country:** India**Role:** Solution Architect & Project Manager**Client: Premium Energy Transmissions Pvt. Ltd., EhP 6 Upgrade, OS-DB Migration, PIPO Implementation, Vendor Portal, Customer Portal, 2D Bar Code Implementation****Period:** Since Jun’13**Industry:** Discrete Manufacturing / Industrial Gear Box**Country:** India / Germany**Role:** Solution Architect & Project Manager**Client: Innova Rubbers Ltd. SAP Implementation****Period:** Jun’13 –Nov’13**Industry:** Auto Ancillary**Country:** India**Role:** Solution Architect & Project Manager**Client: Steelsmith Continental SAP Implementation****Period:** Sep’11- Jan’14**Industry:** Discrete Manufacturing / Pre-Engineered Building**Country:** India**Role:** Solution Architect & Project Manager**Client: Aquapharm Chemicals Pvt. Ltd., SAP HCM Implementation, SAP CO Implementation****Period:** Sep’12 - Apr’15**Industry:** Chemical**Country:** India**Role:** Solution Architect & Project Manager**Client: Emitec Inc. (Continental Group), SAP WM Implementation, SAP Capacity Planning Implementation****Period:** Sep’12 - Apr’15**Industry:** Auto Ancillary**Country:** India, US**Role:** Solution Architect & Project Manager**Client: Japfa Comfeed, SAP WM Implementation, 3 Plant Roll-outs****Period:** Since Sep’12**Industry:** Food & Life Sciences**Country:** India, Indonesia**Role:** Solution Architect & Project Manager**Client: AMS, United Phosphorous, Reliable Autotech, BALCO, Fabtech Projects, Lohia Corp., Finolex Pipes, Essar Steels, Eagle Burgmann****Period:** Since Sep’12**Industry:** Multiple**Country:** Multiple**Role:** Solution Architect & Project Manager |