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| vikrant4915@gmail.com 08600062528 /08408891977  Aditya K. Pandey  **A dynamic convincer** with excellent communication **& leadership skills**; targeting senior level assignments as **Program Manager/ Engagement Manager/ Project Management/ Service Delivery Management/CIO/CTO** with an organization of repute in **IT/ Manufacturing/ Consulting industry** with a reputed organization preferably in **Gulf countries**     * linkedin.com/in/aditya-pandey-66bba96   **PHOTO** | |
| Z:\Approved_ResDev_Repository\Formats\Visual Resume Formats 2015-16\Icons\workexperience24x24icons.png Profile Summary | profilesummry24x24iconsCore Competencies |
| * **PRINCE-II certified professional** with **over 15 years** of extensive experience in **Program Management and Project Management** with exposure in ***SAP PP & PI (Process Industry)/ QM/DMS/ Basis/ Solman, SAP PM & S/4HANA Implementation/Support experience to deliver best-in-class solutions shedding*** * **Proposed budgets for programs and projects,** supervised internal and external IT resources, and spearheaded technology alignment, governance & support for implementation & integration of major software products; *contributed in more than 20 implementations / roll-outs/ upgrades/ audits and more than 45 support engagements* * **Recognized for leadership through** steering project delivery within tight timeframes, using *Cutting-edge ERP, SAP, Storage, Security, Virtualization & Integration Tools* * *Gained exposure in various geographies including US, EU, MENA and APAC including countries like India, US, UK, France, Germany, UAE, China, Thailand, Malaysia, Australia & Sri Lanka;* ***successfully expanded revenue and profitability by double-digits in 2011 from US$ 0 to US$ 4-5 million in 5 years*** * **Expertise in planning & building** IT Infrastructure at the enterprise scale involving selection of appropriate technology and products and directing the timely completion of projects; *worked in collaboration with internal organizations, vendors and third-party partners* * **Forward-focused Relationship Manager** with expertise in concepts of end-to-end project planning & implementation from scope management, to activity sequencing, effort & cost estimation, risk analysis to quality management in line with guidelines and norms * Excellent management skills, capable of leading & motivating individuals to maximize levels of productivity; knack for motivating large workforce for exceeding customer expectations in delivery of committed services | |  | | --- | | Project/ Program Management IT InfrastructureStakeholder Management    Risk Mitigation  Quality Assurance  Release/Change Management  Requirement Gathering  Team Management / Leadership    SAP Basis/Security & Solman/SAP S/4HANA  Global Planning  Business Intelligence  Strategic Planning  Agile & Waterfall Methodologies | | Z:\Approved_ResDev_Repository\Formats\Visual Resume Formats 2015-16\Icons\Certification24x24icons.pngCertifications   * PRINCE II * SAP A1 (s0008687169) * ISO 27001:2007 (KPIT) * SAP PPPI 4.6C (SAP AG) * SAP QM (LGS) * SoX/SoD (Bajaj Auto) * Negotiation Skills (KPIT) * Six Sigma Green Belt (KPIT) * SAP Solman ALM (Bajaj Auto) * SAP Basis/Security (Bajaj) * SAP MM (Wipro) * SAP A1 CPG (HCL Tech) * SAP A1 IMC (HCL Tech) | |
| career24x24icons Growth Path in Yash Tech. & SAP AG.    Program Manager  Project Manager  10’13 – 11’15  09’11 – 09’13  04’18 – Till Date  12’15 – 03’18  Sr. Project Manager  Program Manager Delivery & Presales |
| Z:\Approved_ResDev_Repository\Formats\Visual Resume Formats 2015-16\Icons\awardcup24x24icons.pngNotable Accomplishments Across the Career   * Gained functional exposure in Automobile, Defense & Electrical industry, focusing on Operations along with Sales & Marketing * Worked in collaboration with delivery, sales and other key stakeholders to understand customer insights and executed customer centric delivery plans and programs, with sustained 35% profit post deduction of taxes * Performed a number of major engagements in SAP logistics & basis areas, particularly relevant to his capability & vast functional domain knowledge to undertake challenging assignment * Verified that applications and methodology used were consistent with client needs through measures * The Testing Group improved defect capture rate from 29% in year to 11% levels by year * Evolved and instituted processes of a captive centre with more than 120+ IT professionals, defined and helped the organization in implementing processes for bespoke and package solutions * Enhanced organizations’ capability to partner with vendors and large system integrators to effectively work in a managed services mode * Monitored project performance using tools such as MS Project/Intra/C Folders/C Projects/Remedy and many more, identified variances to plan and took appropriate corrective action * Steered mid-to-large size project teams of 10-120 personnel for National and International accounts * Managed vendors for delivery of AMS, AMC, Warranty, CS, Software Products services with focus on ensuring timeliness, quality and efficiency * Delivered customized applications for SAP-Windchill, SAP-SCADA, SAP-Siemens Weigh Bridge, SAP-.NET, SAP-GST processes that resulted in savings of up to 300 hours in effort and reduced costs by 39%, due to decreased cycle time and improved quality * Developed product-based and technology-independent Solution Accelerators for the Automobile, Manufacturing, Transmission, Services and Pharma/Chemical industries which acted as differentiators in customer wins   exp24x24icons Work Experience  **Since Sep’11 Yash Tech. Pune, EMEA & APJ**  **Growth Path:**  **04’18 – Till Date Program Manager Delivery & Presales**  **12’15 – 03’18 Program Manager**  **10’13 – 11’15 Sr. Project Manager**  **09’11 – 09’13 Project Manager**  **Key Result Areas:**   * Directing technology planning and direction, strategy development, leadership and implementation, business and operational transformation execution, business solution delivery, and business development * Monitoring onshore & offshore delivery management for technical deliverables of concurrent projects. Understanding clients’ needs, requirements, and expectations and devising solutions accordingly * Ensuring that new services are delivered as per defined levels of quality, time & within budget, as per program plan and program governance arrangements * Tracking business requirements and ensuring high order of satisfaction by achieving delivery & service quality norms; attending to clients’ business problems, providing solutions & undertaking cost effective steps for effectively resolving them * Strategizing management plans of projects with regards to work & resources needed; maintaining a detailed master plan that showed resource needs, budget and time schedules * Designing & implementing project plans / strategies within pre-set budgets & deadlines and defining best practices for project support & documentation; mapping requirements as well as providing them best solutions involving definition of scope of project & finalization of project requirements * Supervising testing activities to ensure the quality and functionality of assigned systems; ensuring timely and accurate test communication with Development Leads, Project Manager and Senior Management throughout the project life-cycle * Updating the regression pack to provide the best application coverage; supervising the Regression Team and ensured timely delivery for each regression cycle * Managing offshore QA resources for ensuring timely project completion; developing quality standards through participating in the initial software development stages; validating and enhancing the existing QA plan and strategy * Interacting with team members to ensure smooth progress of project work; ensuring adherence to quality norms throughout the implementation process * Driving the centralization of Quality Assurance (QA) services, tools and infrastructure; establishing specialist practices in test automation and performance testing by instituting standard frameworks in line with industry best practices * Conducting stakeholder analysis to get required information, planning communication with stakeholders, build positive relationships with stakeholders by appropriately managing their expectations and agreed objectives * Developing a framework for IT Governance, studying the business goals & aligned it with IT, planning and securing IT investments and facilitating decision-making process for project sponsors * Architecting & developing designing solutions for the product & managing process set-up & development. Driving product vision, strategy, roadmap and release plans * Mapping clients’ requirements and providing them best solutions within the scope of project requirements * Meeting deadlines and Turn-Around-Time without compromising quality norms and adhering to SLA; implementing short/long-term plans for achievement of process objectives * Spearheading the functions pertaining to client/user interaction for requirement gathering, risk assessment, finalization of technical architecture and discussions for effort/cost/time estimation and client co-ordination and reporting * Setting-up QM Master Data such as Code Groups and selecting Sets, Master Inspection Characteristics, and Inspection Plans   Z:\Approved_ResDev_Repository\Formats\Visual Resume Formats 2015-16\Icons\Projects-Handled24x24icons.pngPrevious Experience  **Sept’09 -Jun’11 Bajaj Auto Ltd., Pune as Manager MIS**  **Apr’07 – Jul’08 KPIT Cummins, Pune as Project Manager**  **Apr’06 – Mar’07 LGS, Hyderabad as Consultant SAP PP/PI**  **Apr’04 – Mar’06 HCL Technologies Ltd, Noida as Consultant SAP PP/PI**  **Apr’03 – Nov’03 Wipro Infotech Ltd, New Delhi as Associate Consultant SAP PP/PI**  Z:\Approved_ResDev_Repository\Formats\Visual Resume Formats 2015-16\Icons\Soft-Skills24x24icons.pngKnowledge Purview  Possess insightful knowledge on:  *IT Solutions & Data Center:*   * Cloud Computing Integration in Dealer Portal, Vendor Portal, Intranet * TPM (Kaizens), NADS (New Application Development System), IT Audit * Integration and Optimization with 3rd Party Applications CRM, PLM (Windchill) * Datacenter Maintenance as per Security & Safety Compliance * Plant Connectivity also done for LAN, Wireless Network & Physical Optical Cables   *Security:*   * SOX Compliance & Segregation of Duties (SAP) * Security Controls and Statutory Audit * Information Security ISO 27001/2005 (BS 7799)   *Client Retention:*   * Responsible for 36 Client engagements in India, MENA, APAC, EU & US. * European Projects (Onsite) and * Australian Projects (Onsite)   *SAP Releases Implementation*:   * SAP ERP 6.0 & EHP7 * SAP ERP 5.0 * SAP ERP 4.7 EP SR II * SAP ERP 4.6C/4.6D   *Functional Skills:*   * MRP, S&OP Planning, Variant Configuration, Product Costing, Process Management, Quality Management, PI Sheet configuration, Batch Management, Warehouse Management, Unit Handling, Interfaces with SAP to SAD, Stallion(WMS) to SAP, Electronic Batch Record & Control Recipe, WIP Batches   *Other Skills:*   * Designed and Configured:   + Material Specification, Inspections Plans for Inspection Planning.   + Workflow diagrams and flow charts in Microsoft Visio to map the business process   + Blocking reason - to restrict the vendor supply in case of quality deviation.   + Catalogue type, configuration of code groups and selected sets.   + Inspection type to define different types of inspection control. * Activate inspection type for calibration equipment – and define follow-up action in functional modules for update the plant maintenance data * Release the production order and check the QM part   Z:\Approved_ResDev_Repository\Formats\Visual Resume Formats 2015-16\Icons\workshop24x24icons.pngFreelancing Experience  **Jan’02 - Jan’03 Xansa/NEC Obtech as Freelancing Consultant**  edu24x24icons Education   * Pursuing MBA from NIBM, Pune * Graduation (Industrial Engineering & Management) from JSSATE, Bangalore in 2002   personaldetails24x24icons Personal Details  **Date of Birth:** 19th March 1978  **Languages Known:** English, Hindi, Marathi, Kannada, Bhojpuri, Bengali and Punjabi  **Address:** H1-202. Nikash Lawns Sus Road, Pashan, Pune-21  **Passport:** Z-2703696 / Z-1652099 / E-5554066 (Valid unto 2023)  **#Refer to annexure for projects undertaken**  Annexure (Projects Undertaken)  **Client: Fortesque Metals Group**  **Period:** Since Jan’17  **Industry:** Metallurgy  **Country:** Australia  **Role:** Project Manager/ Technical & Solution Architect  **Client: Honda Australia**  **Period:** Since Jan’17  **Industry:** Auto  **Country:** Australia  **Role:** Project Manager/ Technical & Solution Architect  **Client: Westrac**  **Period:** Since Jan’17  **Industry:** Mining  **Country:** Australia  **Role:** Project Manager/ Technical & Solution Architect  **Client: Akum Drugs, Omax, Suzlon, Munjal, Munjal Showa and Premium Transmission**  **Period:** Nov’15 - Dec’16  **Industry:** Pharma, Auto OEM, Energy, Automation and so on  **Country:** India/Germany  **Role:** Project Manager/ Technical & Solution Architect  **Client: RAK Porcelain Implementation**  **Period:** Feb’14 - Nov’15  **Industry:** Ceramics  **Country:** UAE  **Role:** Project Manager/ Technical & Solution Architect  **Client: Indigo Airlines Managed Services SAP Support**  **Period:** Feb’14 -Nov’15  **Industry:** Airlines  **Country:** India  **Role:** Project Manager/ Technical & Solution Architect  Client: RAK Ceramics Implementation  **Period:** Feb’14 -Nov’15  **Industry:** Ceramics  **Country:** India  **Role:** Project Manager/ Technical & Solution Architect  **Client: RAK Ceramics Onsite Support**  **Period:** Since Apr’15  **Industry:** Ceramics  **Country:** India  **Role:** Program Manager AMS  **Client: Survival Tech. Speciality Chemicals Implementation**  **Period:** Since Jun’15  **Industry:** Chemical  **Country:** India  **Role:** Solution Architect & Project Manager to deliver end-to-end implementation of SAP on S4 HANA  **Client: Mitsubishi Electricals, Global Migration, OS-DB Migration, W/House Automation & 3rd Party Interfaces**  **Period:** Jun’13 -Jan’15  **Industry:** Electrical & Electronics  **Country:** India  **Role:** Solution Architect & Project Manager  **Client: Innova Rubbers, SCADA-SAP Integration, DESMA-SAP Integration, Production Automation, SAP-Bar Code Integration**  **Period:** Jun’13 -Jan’15  **Industry:** Auto Ancillary Discrete  **Country:** India  **Role:** Solution Architect & Project Manager  **Client: Premium Energy Transmissions Pvt. Ltd., EhP 6 Upgrade, OS-DB Migration, PIPO Implementation, Vendor Portal, Customer Portal, 2D Bar Code Implementation**  **Period:** Since Jun’13  **Industry:** Discrete Manufacturing / Industrial Gear Box  **Country:** India / Germany  **Role:** Solution Architect & Project Manager  **Client: Innova Rubbers Ltd. SAP Implementation**  **Period:** Jun’13 –Nov’13  **Industry:** Auto Ancillary  **Country:** India  **Role:** Solution Architect & Project Manager  **Client: Steelsmith Continental SAP Implementation**  **Period:** Sep’11- Jan’14  **Industry:** Discrete Manufacturing / Pre-Engineered Building  **Country:** India  **Role:** Solution Architect & Project Manager  **Client: Aquapharm Chemicals Pvt. Ltd., SAP HCM Implementation, SAP CO Implementation**  **Period:** Sep’12 - Apr’15  **Industry:** Chemical  **Country:** India  **Role:** Solution Architect & Project Manager  **Client: Emitec Inc. (Continental Group), SAP WM Implementation, SAP Capacity Planning Implementation**  **Period:** Sep’12 - Apr’15  **Industry:** Auto Ancillary  **Country:** India, US  **Role:** Solution Architect & Project Manager  **Client: Japfa Comfeed, SAP WM Implementation, 3 Plant Roll-outs**  **Period:** Since Sep’12  **Industry:** Food & Life Sciences  **Country:** India, Indonesia  **Role:** Solution Architect & Project Manager  **Client: AMS, United Phosphorous, Reliable Autotech, BALCO, Fabtech Projects, Lohia Corp., Finolex Pipes, Essar Steels, Eagle Burgmann**  **Period:** Since Sep’12  **Industry:** Multiple  **Country:** Multiple  **Role:** Solution Architect & Project Manager | | |